



STOP WORK POLICY

The Management of UP Agenzia per il Lavoro S.p.A. assures its dedication to fostering and reinforcing an approach and a work environment aimed at safeguarding the health and safety of all individuals engaged in its operational activities.

In view of the continuous escalation in risk awareness and the cultivation of a labor culture characterized by responsible conduct capable of preempting accidents and injuries, the Management of UP Agenzia per il Lavoro S.p.A. mandates all in-house personnel and external personnel potentially situated within company premises to promptly intercede to suspend any undertaking that may engender a peril to either their personal health and safety or that of other individuals on the premises.

Furthermore, the Management of UP Agenzia per il Lavoro S.p.A. enjoins all in-house personnel and external personnel possibly present at the company's facilities to report any conduct or situation deemed unsafe or potentially liable to heighten the risk to individuals' health and safety.

In light of the gravity of the subject, it is incumbent upon each to enact the Stop Work directive (or cessation of work activities) in good faith. In any event, no culpability or liability shall be assigned for halting work activities with the intent of averting an accident or injury, or for reporting a situation at risk, even if, subsequently, such action should prove superfluous.

The Management of UP Agenzia per il Lavoro S.p.A. is committed to disseminating this Stop Work Policy through its communication channels so that all pertinent stakeholders are cognizant of the principles and commitments articulated therein.

Medicina, 25th May 2023

The C.E.O.

Mr. Salvatore Gravina

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